

**SELECTMEN MEETING MINUTES
EXECUTIVE SESSION
APRIL 26, 2011**

RP – Robert Plamondon, Chairman
SL – Sue Lisio, Vice-Chairman
NT – Nicholas Thalheimer, Clerk

Also in attendance: Andrew Sheehan, Town Administrator,

8:35 PM Executive Session, RE: Collective Bargaining

Telecommunications Union

Mr. Sheehan updated the Board on the mediation session recently conducted by the Division of Labor Relations. He said the union has again asked for a 4-2 schedule. However, they have agreed to be paid only for the hours they work, not for a flat weekly wage. Some weeks they will work fewer than 40 hours and others they will work more than 40 hours – either way they will be paid only for the hours actually worked. This will result in a savings for the town as open shifts can be filled by part time dispatchers. The union has also offered other concessions in the first year and agreed to a one-year trial, with the Town holding the option of making the change permanent or returning to the prior 5-2 schedule. The Board expressed its general support for the concept as presented.

NT moved to adjourn the executive session at 9:06 P.M. SL seconded. Roll Call vote RP (YES) SL (YES) NT (YES)

Respectfully submitted by;
Andrew Sheehan, Town Administrator

Voted to approve and release executive session minutes for the meeting of April 26, 2011, by the Board of Selectmen this _____ day of _____, _____.